

MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to try several areas of move between different policy your career
- A package of flexible working conditions including the possibility of teleworking we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, Cyprus, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Luxembourg, Malta, Poland, Portugal, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- <u>temporary agents</u> are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- <u>contract agents</u> may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different staff categories

¹Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



Statistical assistant

Directorate-General ESTAT (DG ESTAT) of the European Commission

Selection reference: ESTAT/COM/2025/853

Domain: Economics. Finance and Statistics

Where: Unit ESTAT.C.2 - "National Accounts Production", Luxembourg

Staff category and Function Group: Temporary agent 2b/2d – Statistical Assistant

Grade: AST 1-4

Publication deadline: 13.06.2025 - 12.00 (Brussels time)

WE ARE

Eurostat, one of the Directorates-General of the European Commission, is the statistical office of the European Union. Eurostat's mission is to provide high quality statistics and data on Europe. Eurostat co-ordinates statistical activities at Union level and more particularly inside the Commission.

The mission of Eurostat's unit C2 "National Accounts Production" is to provide the European Union with high quality statistical information in the area of national accounts.

To achieve this, we:

- Provide the Commission with the statistical services needed to develop, implement and evaluate policies, notably DG ECFIN for economic policies.
- Provide the European Central Bank with key national accounts data for the conduct of monetary policy.
- Produce quarterly and annual European accounts aggregates (for the euro area and EU), in particular the headline figures of the Principal European Economic Indicators (GDP, nonfinancial sector accounts and employment).
- Ensure, in close cooperation with the National Statistical Authorities, the complete and timely availability of national accounts data and the maintenance and further development of the transmission programme for national accounts.
- Contribute to the development of international statistical, methodological and data-sharing standards in all the areas of its responsibility.
- Commit to the continuous improvement of our services and to the excellence in meeting the expectations of internal and external users.

The unit has a pleasant and supportive working atmosphere. There are 22 staff members presently who are highly dedicated and technically competent.



WE PROPOSE

We are offering an interesting position for a statistical assistant in Eurostat's Unit C2. The primary purpose of the job is to assist with the implementation of the statistical programme, ensuring the industrialisation, standardisation and high quality of official European statistics in the domain of non-financial sector accounts by contributing to the following areas: collection, validation, analysis and dissemination of sector accounts data; preparation of publications and information for Eurostat website; general and statistical support to other team/unit activities.

The future colleague will work on the validation of data transmitted by Member States and support the compilation of European aggregates of non-financial sector accounts. This includes highly policy relevant indicators for the EU and the euro area on households and non-financial corporations' sectors. Specifically, the person will treat the incoming data according to the validation rules and procedures, exchange information with Member States as well as the EEA and enlargement countries, conduct data analysis and answer questions from EU policy users, ECB, OECD and other stakeholders.

He/she will prepare publications and information for dissemination on Eurostat's website. This will involve, for instance, reference metadata, country footnotes, data tables with key indicators, data visualisations, Statistics Explained articles.

Moreover, the future colleague is expected to contribute to the technical work of the team, ensure the cooperation with the relevant IT team of Eurostat, support other colleagues in the IT related tasks.

Data production and publication tasks of the job are concentrated in the following months: January, April, July and October. These periods are characterized with a high workload.

The future colleague will be involved in other unit activities that help to develop further the production environment for national accounts.

WE LOOK FOR

We look for a person with a strong motivation for a career in the area of national accounts and some level of understanding of statistical and macroeconomic concepts. Prior experience compiling or using national accounts is an advantage.

The candidate should:

- have an education or professional background in statistics and/or economics or similar
- have a good notion about data treatment and/or analysis
- have analysis, problem-solving and drafting skills
- be familiar with some statistical software tools (experience in FAME, R, JDemetra+, Visual Basic will be highly appreciated)
- be able to work autonomously and take the initiative
- be a team player who can take initiatives, is able to work autonomously and is resilient.

Prior experience in statistical data production is an advantage.

The working language is predominantly English. Knowledge of French or German is an asset.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents **in a single pdf** in the following order:

- 1. your CV
- 2. completed application form.

Please send these documents by the publication deadline to ESTAT-HR-APPLICATIONS@ec.europa.eu indicating the selection reference ESTAT/COM/2025/853 in the subject.

No applications will be accepted after the publication deadline.



1. Selection

> Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

Oualifications:

In order to be recruited for this position, you must have at least either a level of post-secondary education attested by a diploma, \underline{or} a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional experience of at least three years.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

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 have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²

 AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



What about the selection steps?

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority³. If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical checkup, carried out by the Commission.

Type of contract and working conditions

The place of employment will be **Luxembourg**.

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(b)/2(d) of the** <u>Conditions of Employment of Other Servants</u>, in function group AST.

³ Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



Grade

The recruitment grade, as well as the step in that grade, will be determined in accordance with <u>Commission Decision C(2013)9049</u> on policies for the engagement and use of temporary agents and with <u>Commission Decision C(2013)8970</u> laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be that of a new competition published or already planned in the field. If there is none, recruitment will be at the level of AST1, AST2 or AST3. The maximum recruitment grade is AST4, which may be granted under very exceptional circumstances, based on the assessment of the needs of the service, notably the nature of the profile sought, the level of responsibility to be exercised, or the labour market conditions for the profile in question, and the duration of the candidates' previous appropriate professional experience.

The duration of the **1**st **contract will be of 1 to 3 years.** The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with <u>Commission Decision C(2013)9049</u> on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to <u>Working conditions and</u> benefits of EU Careers.

For information related to Data Protection, please see the <u>Specific Privacy Statement</u> under "7. Information to data subjects on their rights", to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.